Let me take this opportunity to provide you with some details of the services offered by Qinfotech Solutions. We are a services organization providing full time placements and on-site consulting services.

**Our Abilities**

* Highly trained recruiting team many of who are engineers
* Proactive sourcing strategies using Social Networking and traditional sourcing methods
* Offshore recruiting  - We provide teams for **Recruitment process outsourcing**, who can become an integral part of your recruiting function; lowering recruiting costs, reducing time to hire, and improving hiring results. We are also well equipped to help manage the entire recruiting/hiring process.

**Our areas of specialization**

* Our recruiting team is especially trained in hiring in the following fields.
* Oracle developers and DBA's
* Oracle Middleware
* Hyperion & other Business Intelligence
* Data Warehousing Solutions
* ERP & Systems like CRM HRM and other business applications.
* Web analytics, strategic SEO, Service Oriented Architecture and Web Service development standards (SOAP, XML, WSDL), standard development frameworks such as Hibernate, Spring, Axis2, Struts
* Quality assurance engineers
* Solution Architects
* Network engineers
* Project managers
* Financial Analysts

**Full Time Employees**

Provide highly qualified, pre-screened candidates for permanent employment.

**Placement Terms**

Our terms for permanent placement are very simple and straight forward. 15% of the annual pay of the candidate payable to Qinfotech on completion of the first month. If a candidate is let go or resigns prior to the guarantee period which is 2 months, Qinfotech will replace the candidate without additional charge.

**Contractors**

We provide quality resources at economical hourly rates to our customers to help them  meet their deadlines while keeping their costs low. Our customers have the ability to convert these contracts to full-time hires when market situations are better. Our customers benefit two fold from this :

1. They get to hire resources that they have tried and

2. They have the ability to meet deadlines in spite of constrained budgets.

If this is something that your organization would consider exploring please give me a call and it will be my pleasure to talk to you to see how we can work together either now or in the future.

For more information about us, please feel free to visit www.q-infotech.com . I look forward to talking to you and exploring the possibility of our providing you with resources to fill your open positions. Kindly acknowledge whenever you get a chance.

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